



Job Applicant Self-Identification Form

We are a government contractor subject to all provisions of The Civil Rights Act of 1964, Executive Order 11246 (as amended), The Rehabilitation Act of 1973 (as amended), and The Vietnam Era Veterans' Readjustment Assistant Act of 1974 (as amended). Qualified applicants are considered without regard to race, color, sex, age, religion, national origin, genetic information, pregnancy, disability, or protected veteran status.

In order to help us comply with government regulations, we would like you to answer the questions listed below. **YOU ARE NOT REQUIRED TO PROVIDE THIS INFORMATION.** This form will be kept strictly confidential and separate from your Employment Application.

Last Name	First Name	Middle Initial
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Gender: (Please check one)

- Male
- Female

Race/Ethnicity: (Please check one)

- Hispanic or Latino
- White (Not Hispanic or Latino)
- Black or African American (Not Hispanic or Latino)
- Asian (Not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- American Indian or Alaska Native (Not Hispanic or Latino)
- Two or More Races (Not Hispanic or Latino)

Are you a Protected Veteran? (Please check one)

- Yes, I am a *Protected Veteran.
- No, I am not a Protected Veteran.

Disability Status: (Please check one)

- Yes, I am an **individual with a disability.
- No, I do not have a disability.
- I do not wish to answer.

*Protected Veteran Categories/Definitions

- Disabled veteran:
 - a veteran of the U.S. military, ground, naval, or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation; under laws administered by the Secretary of Veterans Affairs for a disability; or
 - a person who was discharged or released from active duty because of a service-connected disability
- Recently separated veteran: any veteran during the three –year period beginning on the date of discharge or release from active duty in the U'S military, ground, naval, or air service
- Active duty wartime or campaign badge veteran: any veteran who served on active duty in the U.S military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under laws administered by the Department of Defense
- Armed Forces service medal veteran: any veteran who, while serving on active duty in the U.S military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded, pursuant to Executive order No. 12985
- ** Individual with Disability: any person who (i) has a physical or mental impairment which substantially limits one or more of such person's major life activities; (ii) has a record of such impairment; or (iii) is regarded as having such impairment